

**Lores Jenell Vlaminc, MA, BSN, RN, CHPN**  
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## **QUALIFICATIONS**

Competent, self-motivated and compassionate registered nurse. Thrives on challenges of agency development and quality improvement to ensure efficient and effective clinical care and employee development. Passionate about excellence in palliative and hospice clinical knowledge acquired through education. Strives to provide mentorship and coaching for home care/assisted living and hospice agencies.

## **WORK HISTORY**

### Independent Consultant, Coach, Educator-2004-Current

Lores Consulting, LLC., Rochester, MN

National and international consultant for home care, assisted living and hospice agency staff to include orientation, strategic planning, education and teaching on compliance, financial responsibility, contract management, efficiencies and effectiveness in agency development. End-of-life care curriculum development for web-based learning application. National speaker for (PESI) Professional Education Seminars, Inc., Trainer for ELNEC (End of Life Nursing Education Consortium) and EPEC (Education in Palliative and End of Life Care). Approved educator for HPNA (Hospice and Palliative Care Nurses Association) and Consultant for MHCA (Minnesota Home Care Association). Provision of agency assessment for efficiencies, effectiveness, and assistance with development of new programs and services, marketing strategies and mock surveys. Contractor for MNHPC (Minnesota Network of Hospice and Palliative Care) special project CS/SD 2018-2019.

### COVID-19 Nurse Consultant 1/1/2021-current

Minnesota Network of Hospice and Palliative Care

Provide technical assistance, guidance and support to MNHPC provider members through involvement in MDH phone calls and advisory discussions.

### Nurse Consultant (Technical Support and Trainer) - 2004-2008; 2014-2019

Minnesota Home Care Association, St. Paul, MN

Provide technical assistance and support for home care, hospice, palliative care and assisted living managers and staff on regulatory, compliance, implementation, and education strategies. Provided seminars and education in conjunction with the MN Department of Health, Leading Age Minnesota and CareProviders long-term care associations.

### Director of Patient Services-1985 through August 2004

Augustana Home Care/Litchfield Area Hospice, Litchfield, MN

Developed state licensed and Medicare certified home care and hospice agency which included responsibility for overall agency function, budget development, fiscal management, policy and procedure implementation, quality assurance, public speaking, and fund raising \$75,000+ annually. Combined current home care, assisted living, and hospice budget of \$1,600,000. Managed staff of 45 and 65 volunteers.

### Head Nurse Manager-ICCU-1982-1985

Meeker County Memorial Hospital, Litchfield, MN

Supervision and management of RN/LPN's providing care for a variety of intensive care patients and diagnosis. Implementation of ACLS at MCMH. Initiated the Cardiac Support Group for community members.

### Diabetic Clinical Nurse Specialist-1979-1981

Meadowbrook Endocrinology, Mpls, MN

Provided direct patient education, phone triage, nursing assessments, management of blood sugars and insulin control in clinic and hospital setting.

Staff Nurse/Charge Nurse, 16 bed CCU-1976-1979  
St. Mary's Hospital, Rochester, MN

Clinical assessments of patients during and after critical illness. Participated in intensive cardiac orientation and education programs.

## **LICENSES AND CERTIFICATES**

Registered Nurse State of Minnesota- PHN Certificate Certified  
Hospice and Palliative Care Nurse-CHPN Certified in CPR

## **EDUCATION**

- Attended and completed the National ELNEC-APRN-Train-the-Trainer Course, October, 2017, Mpls, MN
- Attended and completed a National ELNEC-Core Train-the-Trainer course, September 2016, Tulsa OK
- Completed HPNA "Hospice Palliative Nursing Association" Trainer, Nursing Assistant Curriculum, 2009
- Completed EPEC "Education on Palliative and End-of-Life"-Trainer, Northwestern, Chicago, IL, 2008.
- Completed ELNEC "End-of-Life Nursing Education Consortium-Graduate Curriculum: Promoting Palliative Care in Advance Practice Nursing, June 2006.
- Graduated from Master of Nursing Education Program, Sigma Theta Tau-Bethel University, St. Paul, MN, November 2004.
- Bachelor of Science in Nursing-Bethel College, St. Paul, MN, May 2002.
- Associate of Science Degree in Nursing-Rochester Community College, Rochester, MN, December 1976
- Albert Lea Central High School-High School Diploma, June 1974

## **MEMBERSHIPS**

- AAHPM-American Association of Palliative Medicine
- Sigma Theta Tau-Honor Society
- Minnesota Network for Hospice and Palliative Care (MNHPC)
- Minnesota Home Care Association (MHCA)
- Leading Age Minnesota (LAM)
- National Hospice and Palliative Care Organization (NHPCO)
- National Hospice and Palliative Care Nurses Association (HPNA)

## **VOLUNTEER EXPERIENCE**

- Catholic Elder Care Board Member, 2014-present  
Elim Care, Inc. Board Member, 2014- present
- Minnesota Network for Hospice and Palliative Care Board Member, 2004-2013  
MNHPC- Standards of Practice Committee, Education-2006-present
- MNHPC- Membership, Development and Marketing 2006-2014
- Treasurer - Minnesota Home Care Association, 1998-2001
- Ethics Committee Member-Board of Social Ministry, 1990-1995
- Co-Founder and Facilitator of Cardiac Support Group, 1982-1989
- Public speaking on varied topics to include palliative care, pain management, advance directives, self- care, professional boundaries, grief and loss
- American Cancer Society Board Member, 1985-1986
- SAIL Regional Coordinating Council, 1989-2001
- Meeker County Elder Abuse Task Force, 2001-2003

## **AWARDS**

- AACN's 2010-2011 "ELNEC Geriatric Trainer of the Year" Litchfield  
Businesswoman of the Year-1995
- Litchfield Citizen of the Year-1989
- Albert Lea High School Homecoming Queen-1974